

Health & Safety Policy

It is the policy of Glazewing Limited that all reasonably practicable steps will be taken to provide safe and healthy working conditions. That the health, safety and welfare of employees, sub-contractors, suppliers and members of the general public be protected at all times.

The organisations Health and Safety policy calls for continuous improvement in its Health and Safety management activities and business will be conducted according to the following principals:

- Comply with all applicable laws and regulations.
- Follow a concept of continuous improvement and make best use of its management resources in all matters of Health and Safety.
- Communicate its objectives and performance against these objectives throughout the organisation and to interested parties.
- Take due care to ensure that activities are safe for employees, associates and sub-contractors and others that come into contact with our work.
- Work closely with our customers and suppliers to establish the highest Health and Safety standards.
- Adopt a forward-looking view on future business decisions that may have Health and Safety consequences.
- Train our staff in the needs and responsibilities of Health and Safety management.

Management, supervisory staff and any other employee who authorise work to be carried out at any time, are responsible for ensuring that adequate health, safety and welfare facilities are made available and implemented.

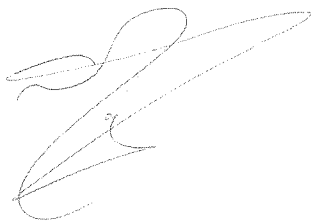
The Health and Safety at Work Act and all relevant regulations are to be complied with at all times and all employees should contribute towards making work areas as safe as possible by continually appraising working practices and ensuring that the safest possible methods are adopted.

All employees, contractors and sub-contractors are expected to provide and maintain safe work places and working environments, safe systems and methods of work, without risks to themselves, or others and to promote high standards of health, safety and welfare.

The Company's Safety Coordinator will monitor the operation of the Policy.

Health & Safety Policy (cont)

The Directors of Glazewing Limited have approved this Policy. The Director to who reference should be made in the event of any difficulty arising in the implementation of this Policy is Mr. Nigel Manning (Managing Director), who has been appointed to have responsibility for Health, Safety and Welfare. It is the duty of everyone to adhere strictly to the Policy at all times.



Signed :-

Date : - 18th August 2011

Managing Director